



## BID PUBLICATION

RFB 0131/2008. PROVISION OF PLACEMENT SERVICES FOR TELKOM (EXECUTIVE SEARCH SERVICES) ON A NATIONAL AND/OR INTERNATIONAL BASIS.

Closing date & Time:	2008.12.19 @ 11H00
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### 1.0 **SCOPE:**

Erratum: Please note that the first critical criteria should read as follows:

#### 2.1 **Effective Black ownership of more than twenty five percent (25.1%)**

- Economic Interest shall mean a member's entitlement to receive any payment from the company, which arises by virtue of the member's holding any equity interest. This shall include a shareholder's entitlement to dividends of a company limited by shareholding and a beneficiary's entitlement to share in the distributions of a trading trust.
- Telkom requires that all bidders must have a minimum of 25.1% effective Black Shareholding/Equity Ownership.
- The Bidder must complete the BEE Questionnaire in the RFB document and provide all the documents as stated below. Failure to complete the BEE questionnaire and to provide all documents as requested below, shall lead to disqualification.

**The Bidder shall be a registered legal entity that is owned and controlled by South African Blacks, as evaluated by Telkom.**



Not

**2.1 Effective Black ownership of more than twenty five percent (25.1%) with preference given to 51% or more Economic Interest**