



Telkom Tenders

RFB 0007/2008 FOR THE PROVISION OF EXECUTIVE COACHING SERVICES

Publish Date: **05 February 2008**
Closing Date: **04 March 2008, Tuesday**
Time: **11:00AM**
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Cost of document: **R50.00**

Description:

RFB 0007/2008 for the provision of Executive Coaching Services.

Critical Criteria

The following critical criteria will be used to evaluate tenders:

1. The coaches must be qualified coaches and preferably registered with the International Coach Federation (ICF) as professional certified coaches or master coaches. Alternatively, coaches registered with Coaches and Mentors of South Africa (COMENSA) will also be considered.

Note: In order to qualify for the Critical Criteria number (one) 1.

The bidder must provide copies of registration certificates from the organisation it is registered with i.e. the ICF or COMENSA

2. The coaches must have at least an Honours degree in Psychology or a suitable qualification.

Note: In order to qualify for the Critical Criteria number (two) 2.

The bidder must provide copies of the coaches certificates obtained on completion of the degree.

3. The coaches must have five (5) years experience in coaching at Executive level and higher.



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Note: In order to qualify for the Critical Criteria number (three) 3.

The bidder must provide a tabulated format table which includes the following: the name of the company, contact person, the rank of the person who was coached, the name of the person who was coached, contact numbers i.e. lanline and mobile, the dates when the coaching agreement commenced and the period of the contract.

4. The bidder must have a Black shareholding of greater than 25.1% effective shareholding in the company responding to this RFB.

Note: In order to qualify for the Critical Criteria number (four) 4.

The bidder must submit proof of ownership in the form of;

- Share certificates
- Registration documents
- Proof of South African citizenship by Shareholders and
- Shareholder's agreements

The bid document can be collected from the Telkom Tender Office at the following address:

**179 Proes Street
Telkom Towers South
Lower Ground Floor**

The contact telephone number is : **012 – 311 3364**

Bidder's conference on:

Date: **19 February 2008**

Venue: **Erica Conference Room, Telkom Towers North, 152 Proes Street, Pretoria, 1st Floor**

Time: **09:00AM to 11:00AM**